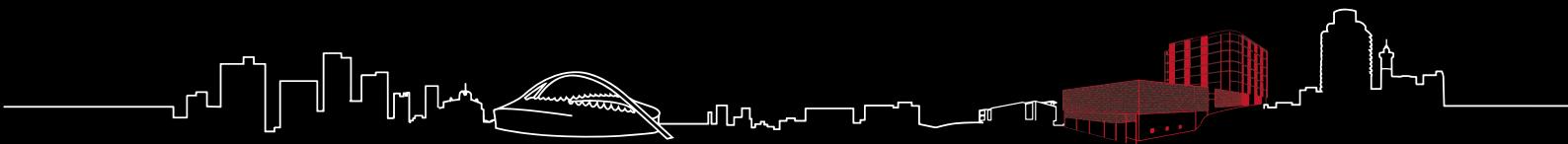


COX | YEATS  
a t t o r n e y s



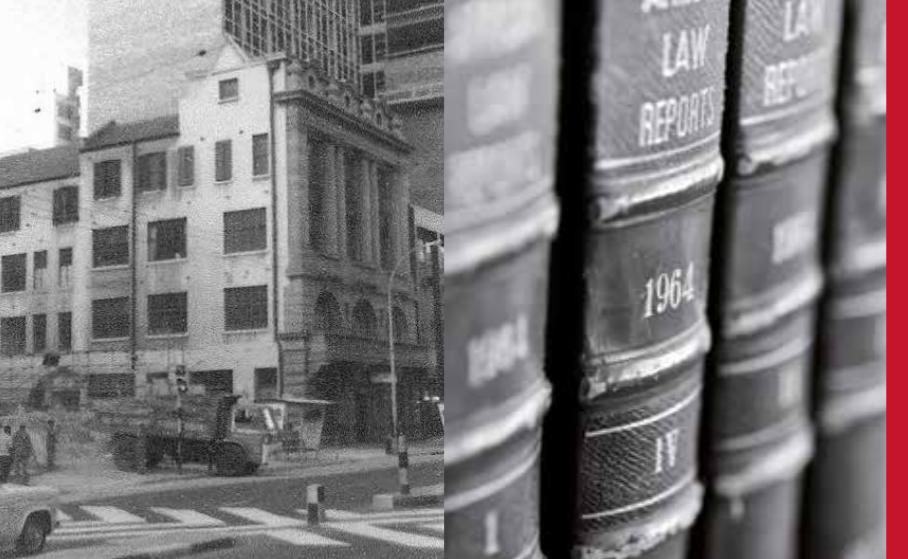


## ABOUT US

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Based in Umhlanga Ridge, Cox Yeats is a dynamic law firm which has earned a reputation as a leader in commercial and personal legal services. We offer the highest quality legal advice and representation to our clients and our results have set us apart for more than 50 years. We believe our success lies in our ability to provide appropriate strategic counsel based on our

Clients' needs. Our comprehensive knowledge of the laws that govern business (and indeed our country) and our team of experts mean that Cox Yeats is able to engage our clients by adding value in areas where it matters most. We pride ourselves on a creative, personal, and customised service.



Graham Cox founds the firm on the 2nd Floor of Southern House, Mercury Lane.	1964
Jeremy Yeats joins the firm in November.	1965
Cox Yeats and Partners moves from Southern Life House to the NBS Building in Smith Street.	1967
Roger Green, now a senior partner, joins the firm.	1973
Alastair Hay joins the firm.	1977
The firm is now known by its current name - Cox Yeats.	1989
Thabani Jali is named the firm's first black partner.	1992

## PROUD HISTORY

Graham Cox established the firm in 1964. Jeremy Yeats joined him and became a partner in March 1967. A formidable team from the onset, they combined their passion for law with their astute business sense, and with the help of exceptional partners, a multi-award winning firm was born.

Cox Yeats is known for our boldness and, over the years, we have set industry benchmarks by changing perceptions and giving fresh and innovative counsel. We are proud of our history and how we are able to bring value to our clients by learning from the past in order to shape the future.



## UNIQUE APPROACH

Part of the Cox Yeats legacy is our unique approach to service delivery, something that is still deeply embedded within the culture of the firm today. We believe that exceptional service is synonymous with sound personal relationships with our clients and is something we hold in high esteem.

Cox Yeats understands the value of mutual trust and cultivates it. We seek to understand the culture and practices of our clients in order to dovetail our advice with clients' business strategies and legal requirements. We always aim to develop unique and customised solutions.

## EXPERTISE & DIVERSITY

A number of distinct characteristics define our firm in the disciplines in which we operate. When choosing Cox Yeats as your firm of choice, your business will have access to:

### A REPUTABLE LAW FIRM

Cox Yeats has consistently been rated among the top legal firms in the country.

### TOP LEGAL TALENT

Cox Yeats' strength lies in the character and skill of our professionals, who are among the top legal talent in the country. They have the ability to work individually and, at the same time, have access to the diverse expertise of our different professionals through frequent collaboration.

### EFFICIENT SOLUTIONS

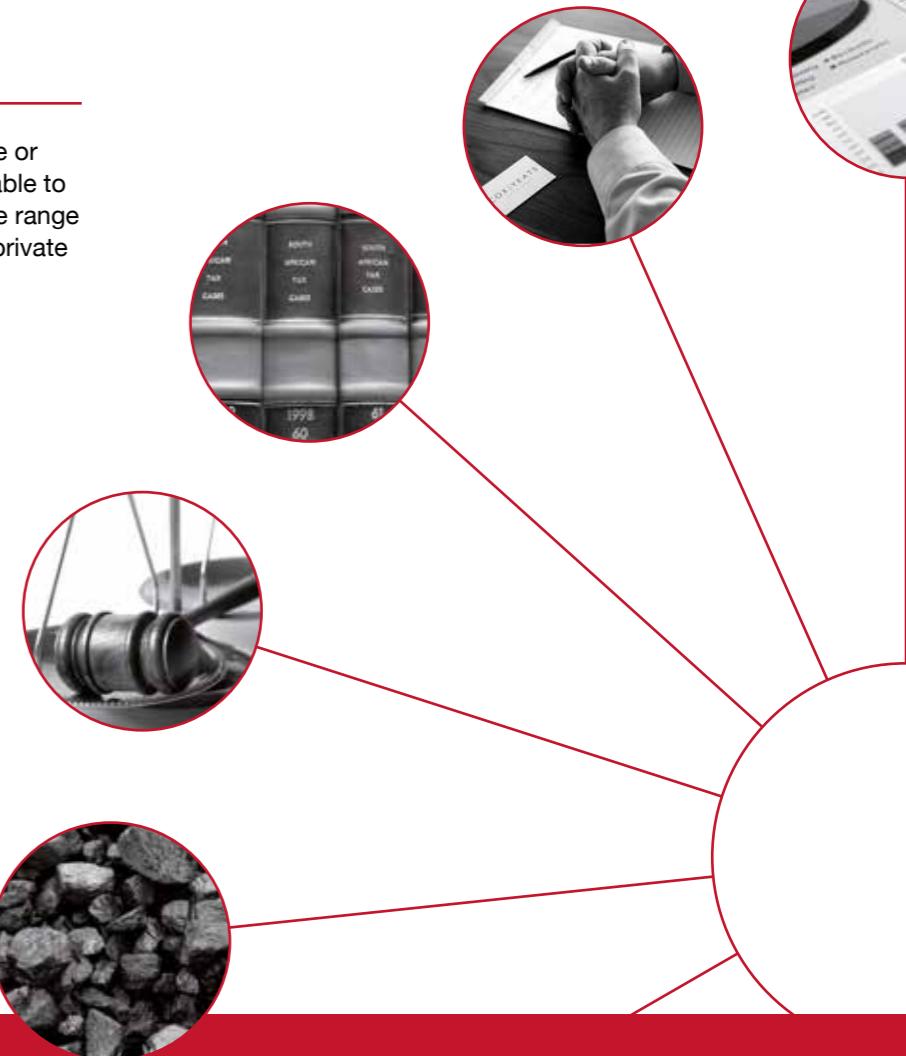
Our professionals rapidly respond with efficient solutions, wasting no time or money. We understand that cost efficiencies are fundamental factors upon which strategic relationships are based.

### AA LEVEL 2 BEE SERVICE PROVIDER

Cox Yeats is committed to transformation in South Africa and testament to this is our AA Level 4 BEE rating. Our BEE score also means that you can claim 125% of your legal procurement cost as Broad-based Black Economic Empowerment (BBBEE) expenditure.

## SERVICE PORTFOLIO

Whether you are looking for professional advice or need an integrated legal partner, Cox Yeats is able to assist. We provide legal solutions across a wide range of industry sectors and disciplines in both the private and public sector.



## BUSINESS LAW

Sound commercial legal services are critical to the success of any business. Central to Cox Yeats' service offering is advising our clients on a full range of business transactions and issues, including:

- Management buy-outs
- Business trusts, partnerships and joint ventures
- Franchising, licensing and royalty agreements
- Share issues and listings on the Stock Exchange
- Lease transactions, including financial leases
- Product liability
- Trade agreements
- Investments both local and offshore
- Import and export transactions
- Debt restructuring
- Private equity

For more information contact any of our partners.



## COMPETITION LAW

Cox Yeats is able to provide expert advice on compliance with Competition Law in merger and acquisition transactions and in attending to the filing of merger notifications. Cox Yeats is also able to provide advice to clients on conduct which may be anti-competitive and in dealing with competition compliance.

- Advising on merger requirements
- Preparing merger notification documents
- Dealing with complaint proceedings
- Advice on compliance

For more information contact: Michael Jackson, Jason Goodison, David Vlcek or Jenna Padoa.

## CONSTRUCTION, ENGINEERING AND INFRASTRUCTURE LAW

Through our experience in representing professionals in the built environment and large construction companies in South Africa and Africa, we have developed expertise in a variety of matters affecting the building and construction industries generally.

Our specialist services include:

- Advice on different forms of construction contracts, guarantees and insurance
- The preparation and submission of claims
- Housing and development projects
- Public procurement
- Dispute resolution including mediation and arbitration
- Joint ventures
- Offshore contracts
- Project finance
- Professional appointments
- Professional negligence

For more information contact: Alastair Hay, Richard Hoal, Peter Feuilherade, Peter Barnard, Randhir Naicker, David Vlcek, Philip Thompson, Kim Edwards, Chantal da Silva, Jenna Cubitt, Loyiso Yako, Claudelle Pretorius or Rona Evans.

## CORPORATE MERGERS AND ACQUISITIONS

Cox Yeats is a leader in KwaZulu-Natal in advising clients on structuring, negotiating, documenting and implementing complex commercial transactions. Our service offering includes:

- Company and group re-organisations
- Acquisitions and disposals
- Takeover, mergers, amalgamations and acquisitions
- Corporate formation
- Due diligence investigations
- Regulatory approvals
- Corporate governance

For more information contact: Michael Jackson, Randhir Naicker, Jason Goodison or Jenna Padoa.

## EMPOWERMENT AND TRANSFORMATION

Cox Yeats has taken a leading role in KwaZulu-Natal in advising clients on black economic empowerment and transformation and have been closely involved in some of the largest BEE restructurings implemented within KwaZulu-Natal. Our services include:

- Advising on the Broad Based Black Economic Empowerment Act and its codes
- Advising on various transformation charters including the mining charter
- Setting up BEE structures
- Establishment of broad based ownership schemes

For more information contact: Michael Jackson, Richard Hoal, Jason Goodison, or Jenna Padoa.



## INSOLVENCY AND RECOVERY OF ASSETS

Cox Yeats has extensive experience in insolvency, schemes of arrangement and debt recovery, and has represented individuals, SME's and large corporates in this regard. We apply our commercial and legal expertise to provide assistance with:

- Liquidations and sequestrations
- Cross-border insolvencies
- Business rescue
- Insolvency interrogations
- Perfecting securities
- Offers of compromise and schemes of arrangement

For more information contact: Thys Scheepers, Callyn Wilkinson, David Vlcek, Peter Feuilherade, Nkosinathi Gobhozi or Tasmiya Patel.

## INTELLECTUAL PROPERTY AND IT LAW

As the world adapts to the developing trend of online trading, legislation is ever-changing. We specialise in IT law which is essentially navigating the technologies that underlie IT legal issues.

We advise clients on a broad range of different aspects relating to computer software, development and protection of computer software, access and control of digital information, internet privacy, security, internet access and usage and electronic commerce. Electronic commerce in turn includes all business transactions that are carried out through electronic means.

We can advise both corporate clients and private individuals on all aspects of trading online as well as regulatory aspects of telecommunications, broadcasting and media law. Our advice extends to all aspects of e-commerce, e-business, drafting IT agreements, terms and conditions, website maintenance, email policies, website usage policies and privacy policies, IT due diligence as well as interpretation and application of legislation affecting the IT Industry in general.

For more information contact: Callyn Wilkinson.

## LABOUR LAW

In South Africa, compliance by employers with the various legislative Acts that govern labour-related matters is essential, leaving no room for leniency. Cox Yeats is able to represent and advise our clients on a wide front, providing a full range of industrial relations services including:

- Assisting with collective bargaining disputes and restructuring
- Employment Equity and Health and Safety compliance
- Chairing and initiating disciplinary/grievance hearings
- Managing retrenchments, strikes and lockouts
- Drafting Employment contracts and collective agreements
- Representation in CCMA Arbitration and Labour Court Litigation
- Labour Relations Training on IR

For more information contact: Alexander Rocher, Sunil Hansjee or Loyiso Yako.

## LITIGATION

Cox Yeats provides an efficient and cost-effective approach to the protection and enforcement of our clients' rights through the use of Court procedures and alternative dispute resolution methods including conciliation, mediation and arbitration. We can assist with the following:

- Commercial claims
- Constitutional law matters
- Land claims
- Property disputes
- Professional negligence claims
- Product liability claims
- Maritime law claims
- Partnership disputes
- Insurance claims

For more information contact: Alastair Hay, Michael Jackson, Peter Feuilherade, Richard Hoal, Tina Halstead, Lazelle Paola, Alex Rocher, Thys Scheepers, Callyn Wilkinson, David Vlcek, Peter Barnard, Jason Goodison, Thabo Vilakazi, Wade Ogilvie, Sunil Hansjee, Nkosinathi Gobhozi, Philip Thompson, Loyiso Yako, Claudelle Pretorius or Michael Poseman (Consultant) (in respect of the practice areas in which they specialise).

## MARITIME LAW, INTERNATIONAL TRADE AND MARINE INSURANCE

Cox Yeats has extensive experience in the fields of Maritime and International Trade Law and Insurance. The firm has developed an excellent reputation in this field and draws on a large base of local and international clients. We deal with all aspects of shipping ("wet" and "dry"). This includes the rendering of legal advice, preparation of claims, ship arrests and litigation. The firm has acted for banks, brokers, charterers, clearing and forwarding agents, importers and exporters, ships agents, local and international recovery agents, shipowners, ship yards, trade associations, trading companies, transport intermediaries, P&I Clubs, cargo insurers and hull insurers. The work handled by the firm includes:

- Ship arrests
- Claims under bills of lading
- Charterparty disputes
- Collisions and other casualties at sea
- Salvage and general average
- Sale and purchase of ships and pleasure craft
- International contracts of sale and carriage
- Drafting and interpretation of insurance policies
- Marine insurance claims (cargo and hull)
- Non-marine insurance claims

- Claims against warehousemen, road and rail carriers
- Advice on letters of credit and international trade transactions
- Customs and port tariff disputes
- Advice on standard terms and conditions
- Litigation of claims
- Drafting of commercial agreements
- Claims against air carriers

For more information contact: Andrew Clark, Alastair Hay, Tamryn Simpson, Laura Maitre or Slindokuhle Ngwenya.



## MEDICAL SCHEMES

Medical schemes operate within the private health care funding sector in South Africa, which is distinct from private health insurance. The Medical Schemes Act is a unique piece of legislation worldwide in that it provides for open enrolment (subject to its rules, a medical scheme may not refuse to accept any person as a member or dependant), community rating (opposite of risk rating) and prescribed minimum benefits, which are designed to eliminate discriminatory practices sometimes found in private health insurance and set a minimum standard of benefits that all members and their dependants are entitled to.

Our experienced practitioners provide clients with sound, practical advice to guide them through the challenging regulatory environment of the medical schemes industry. Our services include:

- Administration
- Dispute resolution, litigation
- Drafting rules, funding policies, administration agreements, managed healthcare agreements, capitation agreements and agreements with healthcare providers
- Managed healthcare
- Medical scheme governance
- Privacy and data protection laws
- Prescribed minimum benefits
- Regulatory environment and the Medical Schemes Act, 1998

For more information contact: Randhir Naicker.

## NATURAL RESOURCES AND ENERGY

Cox Yeats are specialists in all areas of natural resources and in the energy sector, particularly the renewable energy sector.

We offer the mining industry a diverse calibre of lawyers with strong industry experience throughout the natural resource sector and our attorneys are seasoned experts, well-versed in representing clients in the sugar, crop farming and timber industries.

We provide counsel on:

- Structuring of mining companies so as to comply with the mining charter
- Transfer and conversion of mining rights
- Application for prospecting and mining rights
- Grant of surface rights
- Radiation
- Acquisition and protection of water rights
- Community claims to mineral rights and restitution
- The structure of the sugar, timber and crop farming industries
- Acquisition and protection of water rights
- Legal requirements for dams and irrigation schemes
- Licensing of genetic material
- Sale and purchase of crops and livestock
- Land claims and land tenure

For more information contact: Michael Jackson, Robin Westley, Helen Jackson, Jason Goodison, Jenna Padoa, Wade Ogilvie or Ryan Holtes.

## PROPERTY SERVICES

Cox Yeats boasts some of the top property lawyers in South Africa. Our specialist team combines their knowledge and experience of property law and conveyancing with innovative ideas to maximise profit potential. Services include:

- Acquisition, sale and transfer of commercial, industrial and residential properties
- Leases, mortgages and servitudes
- Retirement home schemes
- Sectional title schemes
- Sectional title arbitration
- Share block developments and conversions to sectional titles
- Time-sharing operations
- Town planning, appeals and rezoning applications
- Township development and subdivision of land
- The impact of VAT on property transactions
- Home Owners Association/Communal Schemes establishment
- Operational issues
- Dispute resolution

For more information contact: Roger Green, Robin Westley, Tina Halstead, Lazelle Paola, Carol McDonald, Thabo Vilakazi or Nicholas Cura.

## TAX LAW

Cox Yeats has a high degree of specialisation in this field and is able to offer a comprehensive range of services on all matters relating to taxation. Our services include:

- Corporate tax planning
- Employee benefits
- Negotiations with revenue authorities
- Planning for the tax-efficient acquisition and ownership of plant, equipment and other assets

For more information contact: Roger Green, Alastair Hay or Michael Jackson.



## TRUST AND ESTATE PLANNING

Cox Yeats adopts a proactive approach in listening to our clients' needs and working closely with them to develop long-term personal and family goals. We have extensive experience in representing high net worth individuals and their families and providing clients with practical and sensible approaches to estate planning. By appointing Cox Yeats as your Executors of Wills or as your Administrator of Trusts, you can be certain that your requests will be carried out by discerning professionals who will apply absolute fairness and impartiality. Our services include:

- Setting up and administering trusts
- Estate planning
- Advice on the investment of trust funds
- Advice on the powers and responsibilities of Executors and Trustees and the interests of beneficiaries
- Wills
- Winding up of estates

For more information contact: Roger Green, Peter Feuilherade, Tina Halstead or Lazelle Paola.

*Our firm has a clear and compelling purpose*

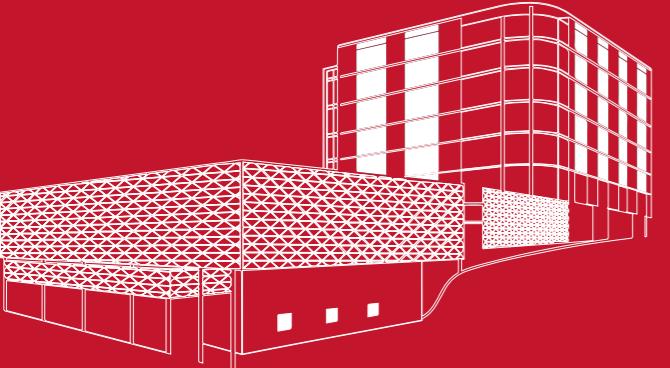
*"To make a positive difference in this world through consistently being  
the most dynamic and innovative law firm that offers highly personalised expertise."*



# THE PROFESSIONALS

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Since inception, Cox Yeats has invested in selecting and retaining the best legal talent and proudly possesses some of KZN's finest lawyers. Our professionals are a unique pedigree of attorneys with powerful and creative insight. Many of them have been with Cox Yeats for more than a decade and have been recognised as leaders in their fields on both the national and international stage.



## FOUNDER

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COX, GRAHAM

## PARTNERS

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BARNARD, PETER  
CLARK, ANDREW  
EDWARDS, KIM  
FEUILHERADE, PETER  
GOBHOZI, NKOSINATHI  
GOODISON, JASON  
HALSTEAD, TINA  
HANSJEE, SUNIL  
HAY, ALASTAIR  
HOAL, RICHARD  
JACKSON, HELEN  
JACKSON, MICHAEL  
MAITRE, LAURA  
MCDONALD, CAROL  
NAICKER, RANDHIR  
NAICKER, TINA  
OGILVIE, WADE  
PADOA, JENNA  
PAOLA, LAZELLE  
ROCHER, ALEX  
SCHEEPERS, THYS  
SIMPSON, TAMRYN  
THOMPSON, PHILIP  
VILAKAZI, THABO  
VLCEK, DAVID  
WESTLEY, ROBIN  
WILKINSON, CALLYN  
GREEN, ROGER [CONSULTANT]  
POSEMANN, MICHAEL [CONSULTANT]

## GRAHAM COX – FOUNDER

B.Com. LL.B. (UCT)

Graham founded the firm in 1964. He is a past president of the KwaZulu-Natal Law Society and of the Law Society of South Africa, a past Chairman of the Council of the University of KwaZulu-Natal and a past Council member of the Business Law Section of the International Bar Association. Graham is a fellow of the Association of Arbitrators.



### Areas of speciality:

- Business Law
- Tax Law
- Trusts and Estate Planning
- Construction Law

Direct line: 031 536 8519

Cell number: 082 576 4445

Email: [gcox@coxyeats.co.za](mailto:gcox@coxyeats.co.za)

## PARTNERS



## PETER BARNARD

Partner  
LL.B. (UKZN)

Peter joined Cox Yeats in 2010 as a Candidate Attorney, whereafter he was appointed as an associate and in 2015 was appointed partner. Peter completed his LL.B. at the University of KwaZulu-Natal in 2009, after matriculating from Durban High School. He practises in the Construction, Engineering and Infrastructure Law Team where he specialises in Construction Law and also deals extensively with procurement related issues.

### Areas of speciality:

- Construction Law
- Litigation

Direct line: 031 536 8514

Cell number: 079 496 1821

Email: [pbernard@coxyeats.co.za](mailto:pbernard@coxyeats.co.za)

## ANDREW CLARK

Partner  
B.Com. LL.B. (UND)

Andrew completed his B.Com LL.B. summa cum laude at the University of Natal, Durban and was admitted as an attorney in 1997. He has gained extensive experience in Maritime Law, both in representing cargo interests and their underwriters, and in representing shipowners/charterers and their P&I Clubs. He deals with claims for cargo loss and damage, disputes arising out of contracts of carriage, marine and non-marine insurance, International Trade Law and the drafting of commercial agreements. Andrew heads up the Maritime Law Team at Cox Yeats.

He is a member of the South African Maritime Law Association and served on the Executive Committee for eight years between 2002 and 2010. He is also a member of the Durban Marine Insurance Association. He joined the firm in 2006.

### Areas of speciality:

- Maritime Law
- International Trade and Marine Insurance
- General Insurance
- Business Law
- Litigation

Direct line: 031 536 8510

Cell number: 082 924 3948

Email: [aclark@coxyeats.co.za](mailto:aclark@coxyeats.co.za)



## KIM EDWARDS

Partner  
LL.B. (University of Pretoria)

Kim completed her LL.B. at the University of Pretoria in 2011 and graduated cum laude. She joined Cox Yeats in 2014 after completing her articles of clerkship with an international law firm. Kim is an admitted attorney, notary and a conveyancer and has experience in negotiating and drafting commercial agreements and property related commercial transactions. She practises in the Construction, Engineering and Infrastructure Team.

### Areas of speciality:

- Business Law
- Property Law
- Construction Law

Direct line: 031 536 8519

Cell number: 072 466 1111

Email: [kedwards@coxyeats.co.za](mailto:kedwards@coxyeats.co.za)

## PETER FEUILHERADE

Partner  
B.A. (UND) Hons LL.B. (UND) Dip. Insolvency Law

Peter joined Cox Yeats in 1991 and is experienced in combatting white collar crime, fraud and corruption, and asset recovery. He has served as Chairman of the Safety and Justice Committee of the Durban Chamber of Commerce for 2 years and was chairperson of the KwaZulu-Natal White Collar Crime Task Team for a number of years.

Peter currently serves on a SAPOA Forum which is promoting Urban Improvement Precincts in the greater Durban area. He is also a member the Disciplinary Tribunal of the KZN Rugby Union. Peter has served on the board of Governors of Hilton College, and has been Chairman of his Parish Council. He is further involved in pro bono work as a Director on the Board of the Essenwood Residence, a non-profit company which owns and manages a retirement residence for ladies in Durban.

### Areas of speciality:

- Insolvency & Recovery of Assets
- Litigation
- Trust and Estate Planning
- Construction Law

Direct line: 031 536 8516

Cell number: 082 579 7879

Email: [pfeuilherade@coxyeats.co.za](mailto:pfeuilherade@coxyeats.co.za)



## NKOSINATHI GOBHOZI

Partner  
LL.B. (UKZN)

Nkosinathi obtained his LL.B. from the University of KwaZulu-Natal in 2013. While at UKZN he was a member of the social justice organisation Students for Law and Social Justice. The highlight of his involvement was becoming the National General Secretary in 2013 – 2014, having been the Pietermaritzburg Founding Branch General Secretary and Ex Officio. Nkosinathi was admitted as an attorney in February 2016 after completing his articles at a Pietermaritzburg law firm. He is experienced in Insolvency, General Litigation and Road Accident Fund litigation. Nkosinathi joined the firm in 2017 as part of the Insolvency and Business Rescue Team, where his focus is Insolvency Law.

### Areas of speciality:

- Insolvency
- Litigation

Direct line: 031 835 3114

Cell number: 064 755 8477

Email: [ngobhozi@coxyeats.co.za](mailto:ngobhozi@coxyeats.co.za)

## JASON GOODISON

Partner  
B.Soc.Sc. LL.B. (UND)

Jason Goodison joined the firm as a candidate attorney in January 2011, whereafter he became associate and was appointed partner in 2015. He completed his Social Science degree in 2008 majoring in Legal Studies and Psychology, after having matriculated from Kearsney College. In 2010, Jason went on to graduate cum laude from the University of KwaZulu-Natal with an LL.B. and was awarded a Phatsoane Henny Group Medal. Jason practises in the Commercial Law Team and specialises in general Commercial Law, Commercial Litigation and is also experienced in Mining Law.

### Areas of speciality:

- Business Law
- Corporate Mergers and Acquisitions
- Litigation
- Natural Resources and Energy
- Competition Law

Direct line: 031 536 8517

Cell number: 079 496 1827

Email: [jgoodison@coxyeats.co.za](mailto:jgoodison@coxyeats.co.za)



## TINA HALSTEAD

Partner  
B.A. LL.B. (UKZN)

Tina graduated from the University of Natal with degrees B.A. and LL.B. in 1988. She commenced her articles of clerkship with a prominent Durban law firm in 1989. She was admitted as an attorney 2 years later and continued as a professional assistant with the same firm. In 1992 she was admitted as a partner to that firm where she practised until the end of 2006 when Halstead Paola was established. Tina qualified as a conveyancer and notary public shortly after her admission as an attorney and specialises in property and notarial work, commercial law and contracts, property development and general litigation. During her conveyancing career Tina has acted on behalf of all major financial institutions and has attended to the property related work and conveyancing for several prominent property developments. She joined Cox Yeats in 2016 when Halstead Paola merged with the firm.

### Areas of speciality:

- |                |                      |
|----------------|----------------------|
| • Property Law | • Trusts and Estates |
| • Litigation   |                      |

Direct line: 031 536 8534

Cell number: 082 454 2424

Email: [thalstead@coxyeats.co.za](mailto:thalstead@coxyeats.co.za)

## SUNIL HANSJEE

Partner  
LL.B. (UKZN)

Sunil completed his LL.B at the University of KwaZulu-Natal in 2012 and is currently completing his LL.M in Labour Studies. He was admitted as an attorney in December 2013 and obtained his High Court Rights of Appearance in January 2014. Sunil's interest lies in both individual and collective labour law, representing clients at the labour court, CCMA and bargaining councils, chairing disciplinary hearings and initiating on behalf of employers. He assists and advises clients on various disciplinary, capacity, retrenchment and dismissal disputes. Sunil joined Cox Yeats in 2016 and practises in the Labour Law Team.

Areas of speciality:  
• Labour Law  
• Litigation

Direct line: 031 536 8526  
Cell number: 072 221 3884  
Email: shansjee@coxyeats.co.za



## ALASTAIR HAY

Partner  
B.Com. LL.B. Dip. Maritime Law (UND)

Alastair joined the firm in 1977, became a partner in 1980 and is now one of the senior partners of the firm. He is a Notary Public, holds a certificate in tax (UKZN), is a fellow of the Association of Arbitrators (Southern Africa) and the current Chairman of the KwaZulu-Natal Chapter and invests of his time pro bono by sitting as a Small Claims Commissioner on a monthly basis. He is a member of the International Bar Association. During his time in practice he has gained considerable experience in diverse fields of law with particular focus on Business Law and Construction Law. He is a recognised expert in the field of Construction Law in which he regularly acts as an arbitrator and presenter of seminars on the subject. Alastair is also listed as a specialist in Corporate Law in the global publication Best Lawyers ([www.bestlawyers.com](http://www.bestlawyers.com)) published in the United States.

Areas of speciality:  
• Business Law  
• Construction Law  
• Tax Law

Direct line: 031 536 8508  
Cell number: 082 552 9227  
Email: ahay@coxyeats.co.za

## RICHARD HOAL

Partner  
B.Soc.Sc. LL.B. (UND) PG Dip. Maritime Law

Richard heads the Construction, Engineering and Infrastructure Law Team at Cox Yeats. He has practised as an admitted attorney in South Africa for over twenty years and has developed a unique speciality in construction and project work, construction disaster investigations, professional indemnity claims within the construction environment and tender disputes. He also focuses on all aspects of Business Law.

Richard is a committee member of the Association of Arbitrators of Southern Africa and conducts adjudications and arbitrations in the field of Construction and Engineering Law and Business Law. He is a member of the International Bar Association Committee on International Construction Projects. He is also a Commissioner in the Small Claims Court.

He joined the firm in 1998.

### Areas of speciality:

- Construction Law
- Insurance Law
- Business Law
- Empowerment and Transformation

Direct line: 031 536 8511

Cell number: 079 496 1799

Email: rhoal@coxyeats.co.za



## HELEN JACKSON

Partner  
B.A. LL.B. (UND)

Helen joined the firm in 1996 after graduating cum laude and having been awarded the prize in Environmental Law. She became a partner of Cox Yeats in February 2000.

### Areas of speciality:

- Business Law
- Natural Resources and Energy

Direct line: 031 536 8500

Cell number: 083 632 8888

Email: hjackson@coxyeats.co.za

## MICHAEL JACKSON

Managing Partner  
B.Com. LL.B. (UND) LL.M. (Cambridge),  
Dip. Environmental Law

Michael joined the firm as a candidate attorney in 1988, was appointed a partner in 1990 and managing partner in 2011. Michael heads up the Commercial & Environmental Resources Law Team at Cox Yeats. He received his B.Com. LL.B. cum laude from the University of Natal, Durban and his LL.M with first class honours from Cambridge University where he was elected a scholar of St John's College. His principal areas of practice are Business Law, Corporate Mergers & Acquisitions, Natural Resources & Energy and Empowerment & Transformation Law. He is a member of the International Bar Association and is listed in both the Guide to the World's Leading Natural Resource Lawyers and the World's Leading Energy and Environmental Lawyers published by Legal Media Group. Michael is actively involved in a number of community organisations and pro bono work, some of which are: Save Vetch's Association, Director of SMILE (St Mary's Interactive Learning), serves on the Management Board of the SPCA Durban and Coast, is a past Governor of Highbury School and a Governor of Kearsney College.

### Areas of speciality:

- Business Law
- Corporate Mergers and Acquisitions

### • Competition Law

- Empowerment and Transformation
- Natural Resources and Energy

Direct line: 031 536 8512

Cell number: 082 808 7891

Email: [mjackson@coxyeats.co.za](mailto:mjackson@coxyeats.co.za)



## LAURA MAITRE

Partner  
BA, LL.B. (UCT)

Laura graduated with a BA, LL.B. from the University of Cape Town in 2013. Whilst at university Laura was actively involved in various organisations being a member of the Law Students' Council, the Moot Court Committee and the SRC Day Students Sub-Council. Laura joined Cox Yeats in 2014 and was appointed Partner in 2019. Laura practices in the Maritime, International Trade and Insurance Law Team.

### Areas of speciality:

- Maritime Law
- International Trade and Insurance
- Business Law

Direct line: 031 536 8556

Cell number: 072 469 9954

Email: [lmaitre@coxyeats.co.za](mailto:lmaitre@coxyeats.co.za)

## CAROL MCDONALD

Partner

LL.B. (UND) BCL (Oxford)

Carol joined Cox Yeats in 2011, having returned from the UK. Carol completed her LL.B. summa cum laude at the University of KwaZulu-Natal, Durban in 2003 and was awarded the KwaZulu-Natal Law Society Prize for achieving first place in her law degree. She is a Notary Public and Conveyancer. Carol practised general litigation before returning to her studies where she read for her BCL degree at the University of Oxford, which she was awarded in 2008. Carol practises in the Property Law Team.

**Areas of speciality:**

- Business Law
- Property Law

Direct line: 031 536 8515

Cell number: 079 151 7979

Email: cmcdonald@coxyeats.co.za



## RANDHIR NAICKER

Partner

BA (UND), LL.B. (UND), LL.M. (UKZN)

Randhir joined Cox Yeats in 2013 and was appointed partner in 2014. He obtained his LL.M at the University of KwaZulu-Natal in 2004. Randhir specialises in Business Law, Construction Law, Corporate Mergers and Acquisitions, and Medical Schemes.

**Areas of speciality:**

- Business Law
- Construction Law
- Corporate Mergers and Acquisitions
- Medical Schemes

Direct line: 031 536 8533

Cell number: 084 5577 463

Email: rnaicker@coxyeats.co.za

## TINA NAICKER

Partner  
LL.B LL.M (UKZN)

After completing a B.Com in 1999, Tina went on to graduate with an LL.B in 2001 from the University of KwaZulu-Natal. She was admitted as an attorney in 2004. Tina joined Cox Yeats Attorneys in October 2018 as part of the Compliance Team, where her focus now lies.

Areas of speciality:  
• Compliance Law

Direct line: 031 536 8534  
Cell number: 084 603 1710  
Email: [tnaicker@coxyeats.co.za](mailto:tnaicker@coxyeats.co.za)



## WADE OGILVIE

Partner  
LL.B. (UKZN)

Wade graduated with an LL.B. from the University of Kwa-Zulu Natal. He joined Cox Yeats in 2014. In his final LL.B. year Wade was a semi-finalist in the UKZN Ellie Newman Moot Court Final Competition. He is part of the Corporate & Natural Resources Team where he has experience in and specialises in land claims disputes, commercial litigation, corporate restructuring and mergers and acquisitions.

Areas of speciality:

- Business Law
- Litigation
- Natural Resources and Energy

Direct line: 031 536 8527  
Cell number: 072 469 9953  
Email: [wogilvie@coxyeats.co.za](mailto:wogilvie@coxyeats.co.za)

## JENNA PADOA

Partner  
LL.B. (UKZN)

Jenna joined Cox Yeats in 2013 and specialises in Corporate Law, Competition Law and Environmental Law. Her expertise includes mergers and acquisitions, merger notifications, corporate finance and re-organisations, general company law and black economic empowerment transactions. She also advises clients on all aspects of Environmental Law compliance. Jenna has co-authored significant publications for LexisNexis. Jenna advises on both local and international cross-border deals and has advised clients in a number of sectors, including the agricultural, banking, logistics, private healthcare, mining, property and manufacturing sectors. Jenna holds an LL.B. summa cum laude and a Master's Degree in Corporate Law cum laude.

### Areas of speciality:

- Business Law
- Corporate Mergers and Acquisitions
- Competition Law
- Empowerment and Transformation
- Natural Resources and Energy

Direct line: 031 536 8529

Cell number: 072 220 9572

Email: [jpadoa@coxyeats.co.za](mailto:jpadoa@coxyeats.co.za)



## LAZELLE PAOLA

Partner  
B.Com. LL.B, LL.M (UKZN)

Lazelle graduated from the University of Natal with a degree B.Com and LL.B. in 1994. After being admitted as an attorney, notary and conveyancer in 1996, Lazelle specialised in local government law and conveyancing while a partner in the property department at a Johannesburg law firm. At the end of 2000, she then joined a prominent Durban law firm as a partner. The establishment of Halstead Paola followed in 2006. Lazelle specialises in property, commercial and notarial work, conveyancing and local government law including town planning and litigation. Lazelle joined Cox Yeats in June 2016, when Halstead Paola merged with the firm.

### Areas of speciality:

- Property Law
- Town Planning Law
- Municipal Law
- Litigation

Direct line: 031 536 8550

Cell number: 082 454 2428

Email: [ipaola@coxyeats.co.za](mailto:ipaola@coxyeats.co.za)

## ALEX ROCHER

Partner  
LL.B. (UNISA)

Alexander was admitted as an Attorney of the High Court of South Africa in 2004, after serving articles at a Durban firm of attorneys. He has specialised in Employment and Labour Law since January 2005. Alexander heads up the Labour Law Team where he advises and represents corporate clients in all facets of employment law, both individual and collective disputes, such as dismissals, unfair labour practices, Employment Equity litigation, retrenchments, transfers of businesses, implementing changed working conditions, mutual interest disputes, strike management, strike interdicts, collective agreement disputes and demarcation disputes. Alexander has an astute knowledge and natural feel for Labour Law. He is motivated by unpacking the complexities of Employment and Labour Law with a view to providing practical and workable solutions to clients. He is known for his ability and focus on delivering employment law services and solutions at uncompromising standards of excellence. While primarily representing corporate clients, Alexander also represents Executive employees and remains committed to serve the (SASLAW) Durban Labour Court Pro Bono Advice Office. Alexander headed the steering committee which founded and set up the (SASLAW) Durban Labour Court Pro Bono Advice Office from 2010 to 2014.

Areas of speciality: Labour Law; Litigation; Business Law

Direct line: 031 536 8502  
Cell number: 082 380 6562  
Email: [arocher@coxyeats.co.za](mailto:arocher@coxyeats.co.za)



## THYS SCHEEPERS

Partner  
LL.B. (NWU)

Thys joined the firm as a partner in 2014 and heads up the Insolvency Team. He specialises in the fields of Insolvency, Business Rescue and Debt Recovery. Thys previously practiced as a senior associate and director heading up an Insolvency, Debt Recovery and Business Rescue Department for a number of years, and has extensive experience as both a liquidator and specialist attorney in all matters relating to Insolvency. His expertise includes liquidations, sequestrations, schemes of arrangement and offers of compromise in terms of the new Companies Act. He obtained his LL.B. from the North-West University in Potchefstroom in 1999.

Areas of speciality:

- Insolvency, Business Rescue & Debt Recovery
- Litigation

Direct line: 031 536 8583  
Cell number: 082 418 9459  
Email: [tscheepers@coxyeats.co.za](mailto:tscheepers@coxyeats.co.za)

## TAMRYN SIMPSON

Partner  
LL.B. (UKZN) LL.M. (Shipping) (UCT)

Tamryn joined the firm in 2012. She obtained her LL.B. from the University of KwaZulu-Natal in 2010 and in 2012 she obtained her LL.M, specialising in Shipping Law, from the University of Cape Town. In her final year at UKZN Tamryn won the UKZN Ellie Newman Moot Court Final Competition and was awarded 'Best Female Advocate' by the Department of Justice and Constitutional Development. In 2014, Tamryn was appointed as an Associate and, in 2017, she was appointed as a partner. Tamryn practices in the Maritime, International Trade and Insurance Law Team. She is a member of the South African Maritime Law Association and the Durban Marine Insurance Association.

### Areas of speciality:

- Maritime Law
- International Trade and Marine Insurance
- General Insurance
- Business Law
- Litigation

Direct line: 031 536 8532

Cell number: 082 521 2123

Email: [tsimpson@coxyeats.co.za](mailto:tsimpson@coxyeats.co.za)



## PHILIP THOMPSON

Partner  
LL.B. (UKZN)

Philip graduated with an LL.B. cum laude from the University of KwaZulu-Natal, Durban in 2011. He was awarded the Phatsoane Henny Group Medal for academic distinction. Philip was also actively involved as a member of the Students for Law and Social Justice (SLSJ) and the Golden Key Society. Philip joined Cox Yeats in 2014 and is part of the Construction, Engineering and Infrastructure Law Team specialising in construction litigation and alternative dispute resolution.

### Areas of speciality:

- Construction Law
- Litigation

Direct line: 031 536 8584

Cell number: 072 705 9996

Email: [pthompson@coxyeats.co.za](mailto:pthompson@coxyeats.co.za)

## THABO VILAKAZI

Partner  
LL.B. LL.M. (Business Law) (UKZN)

Thabo completed his LL.B. at the University of KwaZulu-Natal in 2009 and was awarded his Masters of Law (LL.M.) in 2018. He joined Cox Yeats in 2013 as an Associate in the Property Law Team specialising in all aspects of Property Law. Thabo was admitted as an Attorney, Conveyancer and Notary Public simultaneously in 2011. Over the past 7 years Thabo has attended to a wide variety of property and conveyancing transactions, including acting for commercial and residential property owners, acting on behalf of commercial and retail banks, and attending to township and sectional title developments.

Areas of speciality:  
• Property Law

Direct line: 031 536 8523  
Cell number: 079 820 7082  
Email: [tvilakazi@coxyeats.co.za](mailto:tvilakazi@coxyeats.co.za)



## DAVID VLCEK

Partner  
LL.B. (UKZN)

David joined Cox Yeats in 2013 and was appointed partner in 2014. He obtained his LL.B Summa Cum Laude from the University of KwaZulu-Natal, Durban in 2005. David specialises in Commercial Litigation and Construction and Infrastructure Law. His commercial litigation experience comprises fields such as, Contractual Disputes, Administrative (Tender) Law and Commercial Arbitrations.

He is experienced in negotiation and drafting of JBCC, NEC3, GCC and FIDIC agreements and their enforcement. David has vast experience in Occupational Health and Safety in the built environment and has been involved in Collapse inquiries such as Tongaat Mall and the Grayston Drive bridge collapse. David was voted the top construction lawyer in South Africa in 2015 and 2017 by ILO Lexology.

Areas of speciality:

- Insolvency & Recovery of Assets
- Professional Indemnity
- Construction and Infrastructure
- Competition Law
- Occupational Health and Safety
- Environmental Law
- Insurance Litigation, specialising in Construction

Direct line: 031 536 8551  
Cell number: 082 830 9719  
Email: [dvlcek@coxyeats.co.za](mailto:dvlcek@coxyeats.co.za)

## ROBIN WESTLEY

Partner  
B.Soc.Sc. LL.B. (UNP)

Robin joined the firm in 1998 and was appointed a partner in 2001. He is a Notary Public and Conveyancer and specialises in all aspects of Property Law and has particular expertise in the sugar industry.

He is a member of the South African Property Owners' Association and has lectured from time to time at courses offered by the South African Property Owners' Association. He has also lectured various courses at the Law Society of South Africa's School for Legal Practice.

Robin is actively involved in a number of capacities at his Alma Mater, Maritzburg College. He previously served on the Executive Committee of the Maritzburg College Old Boys' Association, he serves on the Maritzburg College Governing Body, being the current chairman of the Legal and Discipline Committee and regularly chairing the Disciplinary Tribunals, and is the current Chairman of the Maritzburg College Foundation.

### Areas of speciality:

- Property Law
- Natural Resources and Energy
- Business Law

Direct line: 031 536 8522

Cell number: 082 412 9609

Email: [rwestley@coxyeats.co.za](mailto:rwestley@coxyeats.co.za)



## CALLYN WILKINSON

Partner  
LL.B. (UKZN)

Callyn joined the firm as a partner and practises in the fields of insolvency, business rescue and debt recovery as well as matters relating to the Prevention of Organised Crime Act. She obtained her LL.B. from the University of KwaZulu-Natal in 2005. Callyn has extensive experience in assisting with estate management, debt recovery by way of sequestration, liquidation and business rescue as well as High Court Litigation. She also assists with schemes of arrangement, and offers of compromise in terms of the new Companies Act. Callyn's experience also include Information Technology Law, Terms and Conditions for websites and mobile applications, Privacy Policies and General IP Law.

### Areas of speciality:

- Insolvency, Business Rescue & Debt Recovery
- Litigation

Direct line: 031 536 8509

Cell number: 076 941 2430

Email: [cwilkinson@coxyeats.co.za](mailto:cwilkinson@coxyeats.co.za)

## ROGER GREEN

Consultant  
B.Com. LL.B. (UND)

Roger joined the firm in 1973. He served on the council of the KwaZulu-Natal Law Society for many years and has served on provincial and national law society committees, such as the committee on Competition Law. He is past Chairman of the Standing Committee on Property Law matters of the Law Society of South Africa. He has served on the Property Law Committee of the KZN Law Society for over 25 years.

Roger was listed as a recommended South African corporate property lawyer in The Which Lawyer Yearbook. For 9 years he has been listed as a specialist in real estate in the global publication Best Lawyers. He was elected Lawyer of the Year in Real Estate Law in South Africa for 2018 by Best Lawyers. Roger specializes in all aspects of property law but in particular commercial property law.

### Areas of speciality:

- Property Law
- Business Law
- Tax Law
- Trusts and Estate Planning

Direct line: 031 536 8521

Cell number: 082 574 3711

Email: [rgreen@coxyeats.co.za](mailto:rgreen@coxyeats.co.za)



## CONSULTANTS



## MICHAEL POSEMAN

Consultant  
B.A. (UP) LL.B. (UNISA)

Michael has been involved in the field of Maritime and International Trade Law since 1976. He obtained his BA at the University of Pretoria and his LL.B. degree at the University of South Africa in 1972 and was admitted as an attorney in 1973. He has gained extensive experience in Maritime law, both in representing cargo interests and their Underwriters, and in representing shipowners/charterers and their P&I Clubs. He also deals with Marine and Non-Marine Insurance, International Trade Law, commercial transactions and agreements. He is a member of the South African Maritime Law Association and was previously a President of the Association. He is an associate member of the London Maritime Arbitrator's Association and a member of the Institute of Chartered Shipbrokers. He has been a partner of Cox Yeats since 2006.

Areas of speciality:

- International Trade and Marine Insurance
- Maritime Law
- General Insurance
- Business Law

Direct line: 031 536 8520

Cell number: 082 554 5012

Email: [mposemann@coxyeats.co.za](mailto:mposemann@coxyeats.co.za)

## JENNA CUBITT

Associate  
LL.B. (University of Stellenbosch)

Jenna Cubitt graduated with a LL.B from the University of Stellenbosch in 2014 and went on to obtain a postgraduate Diploma in Marketing cum laude from the University of Stellenbosch in 2015. Whilst at university Jenna served as Head Student for her residence. She joined Cox Yeats in 2018 as an Associate after completing her articles with a law firm situated in Cape Town. Jenna practises in the Construction, Engineering and Infrastructure Law Team.

Areas of speciality: Construction Law; Litigation



## NICHOLAS CURA

Associate  
LL.B. (UNISA)

Nicholas obtained his LL.B. from UNISA (University of South Africa) through Varsity College Durban North in 2015. He commenced his articles with Halstead Paola in 2016 and subsequently joined Cox Yeats in June 2016 together with the Halstead Paola team. Nicholas is a member of the Property Team and specialises in litigation, property law and family law.

Areas of speciality: Property Law; Litigation; Family Law



## ASSOCIATES

## CHANTAL DA SILVA

Associate  
B.Soc.Sc. LL.B. (UCT)

Chantal initially completed a B.Soc.Sc. degree in Politics and Law before continuing with her LL.B. and graduating from the University of Cape Town in 2015. She joined Cox Yeats in 2016, where she completed her articles. Chantal practises in the Construction, Engineering & Infrastructure Law Team and intends specialising in commercial drafting.

Areas of speciality: Construction Law; Litigation



## ARNOLD MBEJE

Associate  
LL.B. CUM LAUDE (UKZN)

Arnold graduated with an LL.B. cum laude from the University of KwaZulu Natal (Pietermaritzburg) in 2016. During his university tenure, he was a member of the Black Lawyers Association Student Chapter (BLAsc) as the Head of Legal and Academic research in 2015. He further served as head of the debate team for the Students for Law and Social Justice (SLSJ) from 2014 to 2015. Arnold received Dean's commendations for academic achievements and was a Moot semi-finalist in his final year. He was further awarded the Phatsoane Henney Medal for obtaining his LL.B. with distinction. Arnold joined the firm in 2018 where he completed his articles. He became an Associate in 2019 and practices in the Corporate & Natural Resources Law Team. Areas of speciality: Business Law; Intellectual Property and IT Law



## BENJAMIN MEADOWS

Associate  
B.Com. LL.B. (UKZN)

Benjamin obtained his B.Com. degree in Legal Studies and Management summa cum laude from the University of KwaZulu-Natal, Pietermaritzburg in 2014 after matriculating from Northwood School. He then went on to complete an LL.B. summa cum laude in 2016. Whilst at university, he served as Chairman of the Athletics Club. He was also a finalist in the Moot Competition for the Pietermaritzburg Campus in his final year of study. He joined Cox Yeats in 2017 and practises in the Corporate & Natural Resources Law Team.

Areas of speciality: Business Law; Litigation



## TASMIYA PATEL

Associate  
LL.B. (UKZN)

Tasmiya completed her LL.B degree cum laude at the University of KwaZulu-Natal, Durban in 2014. She achieved Dean's Commendations as well as Merit Certificates in various modules. She is also a member of the Golden Key International Honour Society. Tasmiya was admitted as an attorney of the High Court in 2017 after completing her articles at an international law firm. Tasmiya thereafter obtained her LL.M degree in Business Law at the University of KwaZulu-Natal, Durban in 2017. She has experience in banking litigation and corporate litigation. She specialises in recoveries, which include liquidations, sequestrations and business rescue. Tasmiya joined Cox Yeats in 2018 and practices in the Insolvency and Business Rescue Team.

Areas of speciality: Recoveries and Litigation; Insolvency; Business Rescue



## ASSOCIATES

## CLAUDELLE PRETORIOUS

Associate  
LL.B. (UKZN)

Claudelle obtained her LL.B. from the University of KwaZulu-Natal in 2016. During her time of study Claudelle was a member of the Howard College Debating Union as well as the Golden Key International Honour Society. She also received a number of Dean's Commendations and Merit Certificates. Claudelle joined the firm in 2017 and practises in the Construction, Engineering and Infrastructure Team.

Areas of speciality: Litigation; Construction Law



## LOYISO YAKO

Associate  
B.Comm Economics, LL.B. (Rhodes University)

Loyiso completed his Bachelor of Commerce Degree majoring in Economics and went on to complete his Bachelor of Law at Rhodes University in 2014. During his time at Rhodes, he was one of the editors of the Law Faculty publication, known as the "In Camera Magazine" and the final year LLB yearbook. Loyiso has experience in Labour and Employment Law, general commercial litigation and medical malpractice claims. Loyiso joined Cox Yeats in 2018 and practises in the Construction, Engineering and Infrastructure Law Team.

Areas of speciality: Construction; Litigation; Labour and Employment Law; Insurance Law



## CARLA BISHOP

Candidate Attorney  
LL.B. cum laude (UFS)

Carla obtained her LL.B. cum laude from the University of the Free State through Varsity College Durban North in 2017, after matriculating from Crawford College La Lucia. She was awarded the Phatshoane Henney Group Honour Medal and is a member of the UKZN Golden Key International Honour Society.

In 2018 Carla joined Cox Yeats as part of the Insolvency and Business Rescue Team.



## MARIKAH CALO

Candidate Attorney  
LL.B. (UCT)

Marikah obtained her LL.B. from the University of Cape Town in 2017 after graduating from Crawford College La Lucia in 2013. During her time at UCT, she was a member of the UCT Orientation Committee, assisted in the UCT Law Clinic and worked as a Law Faculty Mentor.

She commenced articles at Cox Yeats in 2018 as a member of the Construction, Engineering & Infrastructure Law Team.



## CANDIDATE ATTORNEYS

## RONA EVANS

Candidate Attorney  
B.COM.(UCT) LL.B. (UCT)

Rona obtained her B.Com degree (majoring in Economics and Law) from the University of Cape Town in 2016. She then went on to complete her postgraduate LL.B from the University of Cape town in 2018. During her time at UCT, she served on the LAWCO Committee, a community outreach program centered around providing basic legal education to high-school students in impoverished communities. She also participated in the UCT Law Clinic, as well as the Refugee Rights Unit.

Rona joined the firm in 2019 and is serving her articles in the Construction, Engineering & Infrastructure Law Team.



## RYAN HOLTES

Candidate Attorney  
B.A. (UCT) LL.B. (UCT)

After matriculating from Kearsney College, Ryan spent the next 6 years studying in Cape Town where he completed his B.A degree (majoring in History and English) before going on to obtain his postgrad LL.B from the University of Cape Town in 2018. During his time at UCT he was both Deputy Head and Academic Head of his residence. During his LL.B Ryan served as a mentor to junior law students and in his final year, also served on the UCT Moot Society Committee.

Ryan joined Cox Yeats in 2019 and is serving his articles as a member of the Corporate & Natural Resources Law Team.



## NOMPUMELELO MFAYELA

Candidate Attorney  
LL.B. (UFS)

Nompumelelo obtained her LL.B. in 2017 from the University of the Free State. During the duration of her studies she was appointed as a student tutor for Law of Delict and Property Law. Her interests are in the field of general delictual claims and litigation as trusts and estates. She is also committed to giving back to the community by promoting constitutional literacy.

Nompumelelo is doing her articles under Senior Partner, Peter Feuilherade.



## SLINDOKUHLE NGWENYA

Candidate Attorney  
LL.B. (UKZN)

Slindokuhle graduated with an LL.B degree from the University of KwaZulu-Natal, Pietermaritzburg in 2016. During her time of study she was awarded the Dean's commendation. She was also actively involved in the Students for Law and Social Justice (SLSJ) 2013-2016; The Black Lawyers Association Student Chapter (BLA) 2015-2016; LAWCO 2016, and was Student Research Assistant to Professor W Freedman in 2016.

Slindokuhle commenced her articles in 2018 then joined Cox Yeats in 2019 where she is serving her articles as a member of the Maritime Law Team.



## CANDIDATE ATTORNEYS

### AIDEEN ROSS

Candidate Attorney  
LL.B. CUM LAUDE LL.M. CUM LAUDE (UKZN)

Aideen obtained her LL.B. cum laude from the University of KwaZulu-Natal in 2015. She then completed her LL.M. cum laude in Constitutional Theory and Litigation at the University of KwaZulu-Natal in 2017. Aideen served as the Editor-in-Chief of the UKZN Student Law Review, and represented UKZN at the All Africa Moot Court Competition in Zambia. She worked as a Graduate Assistant and Blended Learning Coordinator at UKZN whilst completing her LL.M.

In 2018, Aideen joined Cox Yeats as a Candidate Attorney in the Maritime Team.



## RESPONSIVE

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*We forge our own path.*

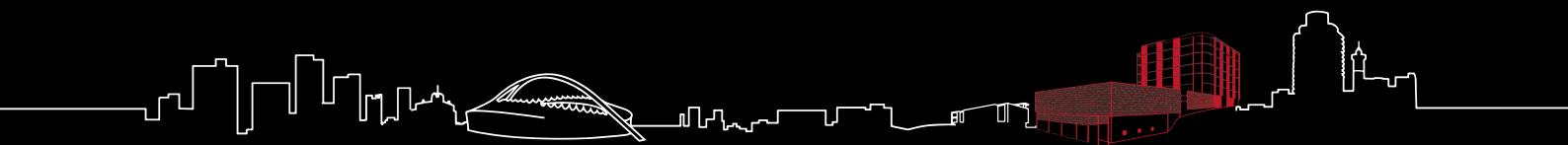
## PASSIONATE

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Ncondo Chambers, Vuna Close, Umhlanga Ridge, Durban | Dx 50, Durban

Tel: +27 (0)31 536 8500 Email: [info@coxyeats.co.za](mailto:info@coxyeats.co.za)

[www.coxyeats.co.za](http://www.coxyeats.co.za)

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